

**SAVE OUR SEAHORSES (SOS) MALAYSIA**  
by CONSERVING SEAHORSES EMPIRE



saveourseahorses@yahoo.com | @saveourseahorsesmalaysia

DR ADAM LIM CHEE OOI  
DIRECTOR  
SAVE OUR SEAHORSES (SOS) MALAYSIA  
NO. 2, JALAN 6/24, SEKSYEN 6,  
46000 PETALING JAYA,  
SELANGOR

REF: 001/2023

1st JANUARY 2023

DR WEE HIN BOO  
  
LECTURER,  
INSTITUTE OF CLIMATE CHANGE  
UNIVERSITI KEBANGSAAN MALAYSIA (UKM)  
43600 BANGI,  
SELANGOR

Dear Dr. Wee Hin Boo,

**RE: LETTER OF APPOINTMENT AS RESEARCH ASSOCIATE**

We writing to formally appoint you as a Research Associate at **SAVE OUR SEAHORSES (SOS) MALAYSIA**, effective from **1st January 2023 to 31st December 2025**. We are delighted to have you join our organisation in this capacity and contribute to our mission of marine conservation in Malaysia.

Your role as a Research Associate will encompass a range of responsibilities aimed at advancing our understanding of syngnathid fish habitats, behaviour, and conservation strategies. The key areas of focus for your role include:

1. **Advice and Review:** Providing guidance and expertise in the development and review of field research methodologies, ensuring the use of robust and ethical practices in data collection.
2. **Data Analysis:** Conducting thorough analysis of research data using appropriate statistical techniques and software, to derive meaningful insights and support evidence-based decision making.
3. **Joint Research Student Supervision:** Collaborating with research students affiliated with SOS Malaysia, providing mentorship, and guiding their research projects related to marine conservation.
4. **Grant Application and Management:** Assisting in the preparation of grant proposals, identifying potential funding opportunities, and actively participating in grant management activities.
5. **Research Output Publications:** Contributing to the development of research papers, reports, and other publications for sharing findings and advancing knowledge in the field of seahorse conservation.

It is important to note that this appointment is purely voluntary, and neither party is legally bound to the appointed position. Should either party wish to discontinue the partnership, a written notice with a 30-day effective period should be provided.

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We highly value your commitment to marine conservation and the expertise you bring to our organisation. Your voluntary contributions will play a crucial role in advancing our research efforts and furthering the cause of marine conservation in Malaysia.

If you have any questions or require further clarification, please do not hesitate to contact me at [saveourseahorses@yahoo.com](mailto:saveourseahorses@yahoo.com).

Thank you for your dedication and support.

Yours sincerely,

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DR ADAM LIM CHEE OOI  
DIRECTOR



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MR OOI BOON LEONG  
DIRECTOR